



ALHAMPTON INN

Winner of The Prince of Wales Award of Honour

Welcoming all for 350 years.



Second Stage Community Share Offer

Offer Opens 1 December 2025

Offer Closes 31 March 2026

Target: £50,000

A REAL PUB run by the community, for the community.

Proudly owned and supported by local people, and thriving as
the beating heart of Alhampton.

Following the successful reopening of **The Alhampton Inn**, our much-loved village pub, we are now entering the next stage of our journey. Trading has been strong, community support continues to grow, and the pub has firmly re-established itself as the vibrant centre of village life.

To continue building on this success, we are now launching a **second-stage community share offer**, details of which are in this Share Offer Document.

The Alhampton Community Pub Limited is a Community Benefit Society and in some sections, is therefore also referred to as the Society. This offer gives both existing and new supporters the chance to invest in our pub's long-term future, strengthening what we've built together and ensuring the pub continues to thrive.

1. Summary of Share Offer

- **Minimum individual investment:** £200
- **Maximum individual investment:** £10,000
- **Total amount sought:** £50,000
- **Share value:** £1 per share

Eligible investors: Individuals aged 18 or over, organisations, and community groups

Offer Opens: 1 December 2025

Offer Closes: 31 March 2026

This is a withdrawable share offer, meaning shares cannot be sold or transferred but can be withdrawn (subject to Society rules) after a minimum of three years. See also section 5 below.



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As before, this offer is not covered by the Financial Services Compensation Scheme and should be viewed as a social investment — made for the benefit of the community rather than for capital gain.

2 Background and Objectives

Our Journey So Far

When the Alhampton community first came together to save our pub, we did so out of passion, determination, and belief that The Alhampton Inn was worth fighting for.

That belief and fight enabled us to acquire a 15-year lease on the pub.

Since reopening in August 2023, The Alhampton Inn has traded successfully. We've seen consistent support from locals, new visitors discovering the pub, and a warm reputation spreading through word of mouth. The pub is now financially stable, well-managed, and rooted in the values that inspired this project from the start, inclusivity, good food, good company, and community spirit.

The pub has hosted everything from quiz nights to charity events, family celebrations to quiet pints by the fire. It's once again the *social heart of Alhampton*, a place that belongs to everyone. In 2024, we won the 2024 Prince of Wales Award for projects run by the people, for the people; in 2025 we were named Somerset Live's 5th best pub in Somerset; and in 2026 we will be in the *CAMRA Best Beer and Pub Guide*.

Why a Second-Stage Community Share Offer?

Our initial share offer in 2023 raised the funds to acquire our lease and to get the business up and running. The objectives of this new offer are:

- **Succession Planning:** by expanding and diversifying our shareholder base, we can strengthen the resilience of the Management Committee and ensure continuity for years to come; and
- **Community Growth:** to extend ownership beyond the immediate vicinity of the pub, attracting newcomers to the area and welcoming those who value community pubs from further afield; and
- **Future Projects:** Additional capital raised will give us the flexibility to consider new projects and site improvements, enhancing the pub as a hub for our local community and visitors, such as:
 - Garden Improvements
 - Cellar Upgrade
 - Kitchen Upgrade
 - Marketing and Promotion
 - Facilitating Screening of Sports Events
 - General Enhancements



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Expected Benefits for the Alhampton Inn

These investments will:

- Strengthen our financial resilience.
- Attract more visitors throughout the year.
- Improve the customer experience.
- Increase trading capacity and efficiency; and
- Ensure the pub continues to serve as a vibrant, sustainable community asset.

By joining this share offer, investors help secure the next chapter of the Alhampton Inn's success; not just for today, but for future generations.

3. Our Governance and Rules

The purpose of the Society is to carry on business for the benefit of the community. A copy of the Rules of the Society can be accessed at the following web address showing our Financial Conduct Authority (FCA) registration.

<https://mutuals.fca.org.uk/Search/Society/31405>

or can be requested from a member of the Management Committee.

In the case of any conflict between the content of this Share Offer and the Rules of the Society, the Rules shall prevail.

The Society is a limited liability community benefit society that is registered with the Financial Conduct Authority (FCA) using a set of pre-approved model rules developed by The Plunkett Foundation (a charity that has been helping communities to set up and run community owned enterprises since 1919).

Our rules state that, should the Society achieve a surplus beyond that required to meet its liabilities, improve the facilities, and ensure the future of the business, this surplus may be made available for distribution to other community or charitable projects.

Specifically, any such surplus cannot be used to benefit the members as individuals (other than for payments of interest to investors).

The Society is a democratic organisation which operates on the principle of one member one vote regardless of the amount each member has invested. Every shareholder is a member.

4. Membership

Membership is open to individuals aged 18 or over and local businesses, community groups, corporate bodies and other organisations that share our aims.

Buying shares makes you a **member** of the Society.

One Member = One Vote, irrespective of how many shares are held.



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Members attend and elect the Management Committee at the Annual Members' Meeting (AMM).

Members can propose motions, stand for election to the Management Committee and help shape the future of the pub.

Members receive an **Annual Report** including financial accounts and updates on operations and activities and will be invited to attend and participate in our Annual Members Meeting.

5. Your Investment and Financial Risk

Each share costs £1, and the minimum investment is £200 (200 shares).
The maximum investment remains £10,000 per person or organisation.

As before, this is a withdrawable share issue. Shares cannot be sold but may be withdrawn (subject to the Society's financial position) after three years' minimum holding and with appropriate notice. Shares may not be transferred except in the case of bankruptcy or death of the member.

Interest and Returns

Our goal is to balance community benefit with responsible financial management.

- Interest on shares may be paid when the business can afford it, up to a maximum of 2% above the Bank of England base rate.
- The Management Committee will propose any interest rate annually for approval at the Annual Members' Meeting.
- Investors should view this as a social investment — designed to support a thriving community pub rather than to generate profit.

While we expect trading to remain strong, we will only pay interest if there are sufficient surpluses to do so responsibly.

Limited Liability

The Alhampton Community Pub Limited is a limited liability entity. This means that members' liability is limited to the amount they invest. You cannot lose more than you put in.

Risks and Safeguards

We want every investor to understand the potential risks and the safeguards in place.

- **Business Performance:** Trading is already strong, but performance can vary seasonally. The Committee closely monitors operations and manages prudently.
- **Share Illiquidity:** Shares cannot be sold; withdrawals are allowed after three years, subject to available funds.
- **No Capital Growth:** Shares remain at £1; any surplus benefits the community, not individuals.



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- **Interest Payments:** Interest is not guaranteed and will only be paid when the business can afford it.
- **Business Failure:** In the unlikely event of insolvency, investors could lose some or all their investment.
- **Legal Context:** Community shares are not covered by the Financial Services Compensation Scheme or Ombudsman.
- **Community Support:** The business depends on local engagement which remains strong and growing.

The Society is governed responsibly, operates transparently, and remains committed to protecting members' interests and our shared asset.

6. Financial Documents

The Statutory Accounts and Annual Return of the Alhampton Community Pub Limited for the year ended 31st March 2025 are in Schedule 1 attached.

A financial forecast for the 5 years to 2030 is set out in Schedule 2 attached.

7. Management Committee

The Alhampton Community Pub Limited is governed by an elected Management Committee, operating under FCA-registered Rules and accountable to all members.

The Management Committee oversees finances, strategy, and compliance, and works closely with the pub's management team. Members come from diverse professional backgrounds — business, law, property, education, and hospitality — and all serve voluntarily for the good of the community.

Current Members are listed in Schedule 3 attached.

8. Management Committee Declaration

Due care has been taken in preparing this document.

The information is accurate to the best of our knowledge as of November 2025.

The Management Committee confirms that:

- The business is trading successfully and remains financially stable;
- The proposed use of funds is realistic and achievable; and
- The Society continues to be managed according to its Rules and community benefit principles.

This investment is not risk-free, and investors should seek independent advice if uncertain.



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An Invitation to Invest

Two years ago, we came together to save The Alhampton Inn.
Today, we come together again to strengthen and enhance it.
The Alhampton Inn is open, busy, and buzzing with life. Every pint poured, every meal shared,
every smile at the bar is proof of what we can achieve together.
Now, with your help, we can make it even better a pub that continues to serve as the heart of
our community for generations to come.

Invest in your pub. Strengthen our community. Keep The Alhampton Inn thriving.

The Share Application Form is attached in Schedule 4

For further details, please contact:
companysecretary@alhamptoninn.com
www.alhamptoninn.com



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Please find to follow:

- **SCHEDULE 1**
ANNUAL RETURN AND STATUTORY ACCOUNTS
- **SCHEDULE 2**
FINANCIAL FORECASTS
- **SCHEDULE 3**
MANAGEMENT COMMITTEE
- **SCHEDULE 4**
SHARE APPLICATION FORM



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SCHEDULE 1 ANNUAL RETURN AND STATUTORY ACCOUNTS



Annual Return (AR30) form

Society Name: The Alhampton Community Pub Limited
Society Num: 9054

An Annual Return must be completed by all societies registered under the Co-operative and Community Benefit Societies Act 2014 ('the Act') (including any societies previously registered under the Industrial and Provident Societies Act 1965) or the Co-operative and Community Benefit Societies Act (Northern Ireland) 1969 ('the Act') (including any societies previously registered under the Industrial and Provident Societies Act 1969). The Annual Return must include:

- this form;
- a set of the society's accounts; and
- where required, an audit report or report on the accounts.

A society must submit the Annual Return within 7 months of the end of the society's financial year. Failure to submit on time is a prosecutable offence.

Please note that this form, including any details provided on the form, will be made available to the public through the Mutuals Public Register: <https://mutuals.fca.org.uk>. Our privacy notice explains how and why we use personal data: <https://www.fca.org.uk/privacy>.

For guidance on our registration function for societies, which includes guidance on the requirement to submit an Annual Return, please see here: <https://www.handbook.fca.org.uk/handbook/RFCCBS>

2.1 What date did the financial year covered by these accounts end?

31/03/2025

3.1 Please provide the names of the people who were directors of the society during the financial year this return covers.

Some societies use the term 'committee member' or 'trustee' instead of 'director'. For ease of reference, we use 'director' throughout this form.

Name of Director	Month of Birth	Year of Birth
ANDREW ALLEN	Jul	1954



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ZENA POLLARD	Jan	1959
JEMIMA NEWMAN	Jul	1977
CHRIS LAWSON	Mar	1958
DAVID KERR	Mar	1956
ROGER HUTTON	Dec	1956
LYNNE HUGHES	Jan	1953
JOHN HUGHES	Jul	1947
PAMELA GRIFFITHS	Jul	1957
JEREMY BURKS	Sep	1960
JULIA BURKS	Apr	1963
HILARY HARRISON	Sep	1954
AMANDA FISHER	Nov	1959
LYDIA GARDNER	Feb	1948

3.2 All directors must be 16 or older. Please confirm this is this case:

☒ All directors are aged 16 or over

3.3 Societies are within the scope of the Company Director Disqualification Act 1986 (CDDA). Please confirm that no director is disqualified under that Act:

☒ No director is disqualified



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3.4 Please state any close links which any of the directors has with any society, company or authority.

'Close links' includes any directorships or senior positions held by directors of the society in other organisations.

Lynne Hughes Director Latamconsult Ltd
Director St George's House (Management) Ltd
Roger Hutton
Director Roger Hutton Projects Ltd
Director Bridge Farm Development Ltd
Councillor Ditchheat Parish Council

3.5 Please provide the name of the person who was secretary at the end of the financial year this return covers.

Societies must have a secretary

Name of Secretary	Month of Birth	Year of Birth
Pamela Griffiths	Jul	1957

4.1 Please confirm that:

- ☒ accounts are being submitted with this form
- ☒ the accounts comply with relevant statutory and accounting requirements
- ☒ the accounts are signed by two members and the secretary (3 signatures in total)

4.2 Based on the accounts, please provide the information requested below for the financial year covered by this return.

Number of members	135
Turnover	309,766
Assets	161,456
Number of Employees	10



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Share Capital

123,600

**Highest rate of interest
paid on shares**

0

4.3 What Standard Industrial Classification code best describes the society's main business?

Where more than one code applies, please select the code that you feel best describes the society's main business activity. You will find a full list of codes [here](#)

SIC Code

Public houses and bars (56302)

*

Societies are required to appoint an auditor to audited unless they are small or have disapplied this requirement. For further guidance see chapter 7 of our guidance:

<https://www.fca.org.uk/publication/finalised-guidance/fg15-12.pdf>

5.1 Please select the audit option the society has complied with:

- ☐ Full Professional Audit
- ☐ Auditor's report on the accounts
- ☐ Lay Audit
- ☒ No audit

5.2 Please confirm the audit option used by the society is compliant with the society's own rules and the Act

☒ We have complied with the audit requirements

5.3 Please confirm any audit report (where required) is being submitted with this Annual Return

- ☐ Yes
- ☒ Not applicable

5.4 Is this society accepted by HM Revenue and Customs (HMRC) as a charity for tax purposes?

- ☐ Yes
- ☒ No



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5.5 If the society is registered with the Office of the Scottish Charity Regulator (OSCR) please provide your OSCR registration number.

- ☐ Registered
- ☒ Not applicable

5.6 Is the society a housing association?

- ☒ No
- ☐ Yes

6.1 Is the society a subsidiary of another society?

- ☐ Yes
- ☒ No

6.2 Does the society have one or more subsidiaries?

(As defined in sections 100 and 101 of the Act)

- ☐ Yes
- ☒ No

All societies are registered meeting one of two conditions for registration. These are that the society is either:

- a bona fide co-operative society ('co-operative society'); or
- are conducting business for the benefit of the community ('community benefit society').

Your society is registered meeting the condition for registration that it is conducting its business for the benefit of the community.

For further information on the condition for registration, please see chapter 5 of our guidance [here](#).

Community benefit societies must answer the following questions in relation to the financial year covered by this return.

7B.1 What is the business of the society?

For example, did you provide social housing, run an amateur sports club etc.



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Operation of a Community run Public House, selling drinks and food. Acting as a community hub, hosting events etc.

7B.2 Please describe the benefits to the community the society delivered?

Here we are looking to see what the benefits to the community were. Community can be said to be the community at large. For example, did you relieve poverty or homelessness through the provision of social housing.

A pub owned by the community for the community - a pub which is more than a just a pub but a vital asset to community cohesion.

A pub with a sustainable future that provides a modest return on shareholder investments which continues to be well maintained and run as a community asset.

7B.3 Please describe how the society's business delivered these benefits?

The business of the society must be conducted for the benefit of the community. Please describe how the society's business (as described in answer to question 7B.1) provided benefit to the community.

The pub has established itself as a viable business. The building has been improved and the business is now well supported by all of the members and wide cross section of the local inhabitants.

Numerous inclusive events are held. The pub has been awarded The Prince of Wales Award of Honour as a community venture. It has been voted as one of the best pubs in the UK.

7B.4 Did the society work with a specific community, and if so, please describe it here?

For instance, were the society's activities confined to a specific location; or to a specific group of people? Please note that in serving the needs of any defined community, the society should not inhibit the benefit to the community at large.

The society's business is open to and used by all. Broadly the users are members of the local community i.e. live or work within the vicinity.



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7B.5 What did the society do with any surplus or profit?

For instance, did you pay a dividend to members (and if so, on what basis); did money get reinvested in the business; put into reserves; used for some other purpose?

Surpluses are reinvested and accounted for in the reserves.

7B.6 Please state any significant commercial arrangements that the society has, or had, with any other organisation that could create, or be perceived as creating, a conflict of interest.

Please tell us how you ensured that any such conflict of interest did not prevent the society from acting for the benefit of the community.

None



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THE ALHAMPTON COMMUNITY PUB LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025



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THE ALHAMPTON COMMUNITY PUB LIMITED

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THE ALHAMPTON COMMUNITY PUB LIMITED

STATUTORY INFORMATION

Officers:

Zena Pollard
Chris Lawson
David Kerr
Roger Hutton
Lynne Hughes
Hillary Harrison
Pam Griffiths
Lydie Gardner
Amanda Fisher
Julia Burks
Andrew Allen

Chairperson Julia Burks

Vice Chairperson Zena Pollard

Treasurer: Andrew Allen

Secretary: Pam Griffiths

Registered Office: The Wagon House
 Alhampton
 Somerset BA4 6PY

Registration RS 09054
Number:

Accountants: Longhill Accounting Limited

Bankers: Natwest Bank Plc



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THE ALHAMPTON COMMUNITY PUB LIMITED
REPORT OF THE BOARD
AS AT 31ST MARCH
2025

The Management Committee has pleasure in presenting its report and the unaudited financial statements of the Society for the year ended 31 March 2025.

Principal Activity

The principal activity of the business during the year was to operate a public house for the benefit of the community and in particular for the benefit of the residents of Alhampton Somerset having acquired a leasehold interest in the freehold premises of the Alhampton Inn to provide a venue for the community which:

- a) promotes social gathering and employment and tourism.
- b) provides facilities and services for the community.
- c) provides event facilities.

Directors

The directors who have served during the year were:-

	Appointed	Resigned
Zena Pollard		
Jemina Newman		20-Sep-24
Chris Lawson		
David Kerr		
Roger Hutton		
Lynne Hughes		
John Hughes		20-Sep-24
Hillary Harrison	20-Sep-24	
Pam Griffiths		
Lydie Gardner	20-Sep-24	
Amanda Fisher	20-Sep-24	
Jeremy Burks		20-Sep-24
Julia Burks		
Andrew Allen		



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THE ALHAMPTON COMMUNITY PUB LIMITED

INDEPENDENT ACCOUNTANTS' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

I report on the financial statements of the business for the year ended 31 March 2025 on pages 5 to 9. The financial reporting framework that has been applied in their preparation is applicable law and FRS T02 The **Financial** Reporting Standards Applicable in the United Kingdom and Republic of Ireland, under Section 1A.

This report is made solely to the members as a body. My reporting work has been undertaken so that I might state to the members those matters we are required to state to them in an independent accountant's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the business and the members as a body, for our work, for this report, or for the opinion I have formed.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), I am subject to its ethical and other professional requirements which are detailed at icaew.com/membershandbook.

RESPECTIVE RESPONSIBILITIES OF MANAGEMENT COMMITTEE AND THE INDEPENDENT ACCOUNTANT

The Management Committee is responsible for the preparation of the accounts and they consider that an audit is not required for this year and that an independent accountant's report is needed.

It is my responsibility to carry out procedures designed to enable us to report our opinion.

BASIS OF THE INDEPENDENT ACCOUNTANT'S REPORT

My work was conducted in accordance with the requirements of our professional body, the Institute of Chartered Accountants in England and Wales (ICAEW). My procedures included a review of the accounting records kept by the business and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently we do not express an audit opinion on the view given by the accounts.

SCOPE OF OUR REVIEW

A review of financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. I have performed additional procedures to those required under a compilation engagement. These primarily consist of making enquiries of management and others within the entity, as appropriate, applying analytical procedures and evaluating the evidence obtained. The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (UK). Accordingly, I do not express an audit opinion on these financial statements.



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ALHAMPTON COMMUNITY PUB LIMITED
INDEPENDENT ACCOUNTANTS' REPORT CONTINUED
FOR THE YEAR ENDED 31st MARCH 2025

INDEPENDENT ACCOUNTANT'S REPORT

In our opinion:

- (a) the accounts are in agreement with those accounting records kept by the business under the Co-operative and Community Benefit Societies Act 2014, s. 75.
- (b) having regard only to, and on the basis of, the information contained in those accounting records, the accounts have been drawn up in a manner consistent with the accounting requirements of the applicable legislation, and,
- (c) the business satisfied the conditions for exemption from an audit of the accounts for the year specified in the Cooperative and Community Benefit Societies Act 2014, s. 84(1) and did not at any time within that year fall within any of the categories of societies not entitled to the exemptions specified in the Co-operative and Community Benefit Societies Act 2014, s. 84(3).

Christopher Thring Chartered Accountant
Longhill Accounting Limited



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ALHAMPTON COMMUNITY PUB LIMITED
ANNUAL REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025
INCOME STATEMENT

	Notes	2025	2024
Turnover		309,766	159,623
Gross profit		<u>198,500</u>	<u>101,271</u>
Labour costs		86,639	45,134
Overheads	3	47,815	39,390
Rent		20,000	2,056
Depreciation		14,656	6,226
Net profit before tax		<u>29,391</u>	<u>8,465</u>
Taxation		0	0
Net profit after taxation		<u><u>29,391</u></u>	<u><u>8,465</u></u>

All amounts relate to continuing activities, there *were* no acquisitions or discontinued activities.

There are no recognised gains or losses to report other than those above.



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ALHAMPTON COMMUNITY PUB LIMITED
ANNUAL REPORT & FINANCIAL STATEMENTS
STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2025

	Notes	2025	2024
Tangible Fixed Assets			
Leasehold interest & Equipment	4	63,558	32,201
Current Assets			
Stock		6,504	4,743
Debtors		236	1,422
Prepayments		5,027	3,874
Cash at Bank and in Hand		104,609	111,046
		<u>116,376</u>	<u>121,085</u>
Creditors: Amounts falling due within one year	5	18,478	21,221
Net Current Assets		<u>97,898</u>	<u>99,964</u>
Total Assets Less Current Liabilities		<u>161,456</u>	<u>132,065</u>
Capital and Reserves			
Called up Share Capital	6	123,600	123,600
Surplus Profits		37,856	8,465
		<u>161,456</u>	<u>132,065</u>



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ALHAMPTON COMMUNITY PUB LIMITED ANNUAL REPORT & FINANCIAL STATEMENTS

The accompanying accounting policies and notes form part of these financial statements.

The officers of the Management Committee acknowledge their responsibilities for:

- (i) ensuring that the business keeps proper accounting records which comply with the Co-operative and Community Benefit Societies Act 2014 (the Act), s. 76;
- (ii) establishing and maintaining a satisfactory system of control books of accounts, its cash holdings and all its receipts and remittances in order to comply with s. 75 and 76 of the Act; and
- (iii) preparing financial statements which give a true and fair view of the state of affairs of the business as at the end of the financial year and of its profit for the financial year in accordance with the requirements of s. 80, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the business.



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ALHAMPTON COMMUNITY PUB LIMITED
ANNUAL REPORT & FINANCIAL STATEMENTS CONTINUED
STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH 2025

These accounts have been prepared in accordance with the provisions of FRS 102 Section 1A — small entities.

These financial statements were approved by the Management Committee and authorised for issue on the *4th August 2025* and are signed on their behalf by:

Pam Griffiths
Secretary

Andrew Allen
Director

Julia Burks
Director



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SCHEDULE 2 FINANCIAL FORECAST £000'S

Year to 31 March	2025	2026	2027	2028	2029	2030
Revenue	310	342	349	356	363	370
Gross Profit	199	220	225	230	235	240
	64%	64%	64%	65%	65%	65%
Labour Costs	87	92	111	115	121	126
Overheads	48	67	68	69	70	71
EBITDA	64	61	46	46	44	43
Rent	20	20	20	20	25	25
Depreciation	15	19	19	19	17	17
Net Profit	29	22	7	7	2	1

CASH FLOW FORECAST £000'S

Year to 31 March	2025	2026	2027	2028	2029	2030
Opening Cash	111	104	155	138	132	111
EBITDA	64	61	46	46	44	43
Rent	(20)	(20)	(20)	(20)	(25)	(25)
Share issue		50				
Interest to shareholders		(6)	(8)	(8)	(8)	(8)
Capex & Improvements	(47)	(30)	(30)	(20)	(20)	(15)
Repayment of shareholders					(12)	(12)
Working Capital Change	(4)	(4)	(5)	(4)	-	(4)
Closing Cash	104	155	138	132	111	90



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SCHEDULE 3 MANAGEMENT COMMITTEE

Julia Burks - Chair

Over 25 years, Julia Burks has founded, developed, and grown international schools in The Bahamas, Thailand, Belgium, Korea and a Special Education Needs school in China. She also taught in the UK and France. Julia has led Accreditation Teams evaluating schools and was a founding board member of the International Primary Curriculum (IPC). She was made an Honorary Citizen of Seoul, South Korea in 2009 for her contribution to the development of international education. Julia and her family have owned their home in Alhampton since 2009 where her typical dinner planning was to look in the fridge.... then book a table at the Alhampton Inn! Julia was a member of the founding management committee and is in her third year of serving on the MC, her second year as Chair.

Andrew Allen – Treasurer

Andrew has been, for the last 35 years, the CEO or Chairman or Non-Exec of a variety of healthcare businesses which he co-founded or bought; funded by private equity. He was a board director of Nuffield, one of the UK's largest charities. Early in his career he was Treasurer of Saga PLC. Back in the day, when God was a boy and the earth was still cooling, he qualified as a Chartered Accountant. He and his family have owned their home in Alhampton since 2007. Andrew was one of the founding four and is now into his third year as Treasurer on the MC.

Pam Griffiths – Company Secretary

Pam a retired nurse who held senior management positions before leaving the NHS to set up a Management Consultancy and Project Management business has lived in Alhampton for 30 years. Pam has worked as Clerk to the Parish Council for 25 years. Pam is in her third year of serving on the MC.

Zena Pollard – Vice Chair

Zena Pollard is currently Vice Chair of the Alhampton Inn Community Pub Ltd Management Committee. Zena also manages the pub's Facebook page and the Outside Team. She is involved in many other local projects including the Mid Somerset Show, Shepton Snowdrops, Lantern Festival and Shepton Horticultural Society. She was invited to join both the Marketing and Outside team at the start of the project to reopen the Alhampton Inn. She was then invited to join the Management Committee in November 2023 attending her first meeting in December of that year. Having spent 44 years working in retail banking and running several community projects, she has a wealth of experience and many contacts.

John Bennett

My name is John Bennett I'm 49 years old, married with three children in their early 20s all returned from travelling the world and now establishing careers for themselves. I live at Thorn between Castle Cary and North Barrow on a family dairy farm of 300 cows We also manage two dairies at North Wootton, near Wells. Alongside this I am a farm consultant to dairy farmers advising on business and strategy. I have been a customer of the Alhampton Inn for several years and a proud shareholder since inception. I believe my business acumen and experience as a customer is a valuable addition to the committee. I joined the MC in September of this year.



ALHAMPTON INN

Lydie Gardner

Having graduated with a degree in French I did a postgraduate course in teacher training at the Froebel Institute. After teaching in London I moved to Devon, got married and started a family. While raising a family I engaged in part time teaching and refurbished dilapidated properties. I also worked as an assistant for a friend who made puppets for Jim Henson. This prompted me to train as a textile artist. I have subsequently run workshops, worked on community projects and maintained my French. Although retired I still exhibit and sell my prints and textiles. I have lived in Somerset for many years and together with my late husband frequented many local hostelrys hence my interest in supporting our local pub. I am currently into my second year of serving on the Alhampton Management Committee and support the committee practically by overseeing the ambience and aesthetics of the pub site.

Hilary Harrison

I've been a member of the Management committee for the past year in the role of HR Manager. I believe I've made a significant contribution to making the Ally compliant with both best practice and H&S requirements. I'm an experienced manager, my last role managing a department of around 100 people. I moved out of management and became an ITD (now CIPD) accredited trainer. I'm a qualified coach and NLP practitioner. I worked for an independent consultancy for 6 years then set up my own business which ran for over 20 years until I retired. I specialised in management and interpersonal skills in areas where I had direct experience of performance management, recruitment, running meetings, staff development, facilitation, presentation skills, assertiveness etc. I bring that experience to my current role on the MC.

Lynne Hughes

Lynne is a solicitor. She initially worked in litigation and family law. While living abroad, she worked with local law firms in Norway and Latin America. When in the UK, she was an in house senior commercial lawyer with Clerical Medical, HBOS and then Lloyds Bank, ultimately providing legal support for Lloyds' international operations in Spain and Latin America. Since retirement, Lynne has held voluntary positions with Ditchat Parish Council and Ditchat Parochial Church Council. Lynne was a member of the founding committee and is in her third year of serving on the MC.

Roger Hutton

Roger was born in Alhampton as were several generations of his family who were farmers in the village. Although not farming, Roger is involved in multiple businesses including New England Hydropower in the USA which he cofounded in 2012. His first venture into generating electricity from water was in Alhampton where the Archimedes screw that he installed is happily powering the village from The Mill. Roger is a long serving member of the Ditchat Parish Council which covers Alhampton. Has been on the Management Committee from the outset and was one of the original four who initiated the plan to re-open the Ally.

David Kerr

David is a Chartered Surveyor of over 40 years standing, who has built up and sold various firms of Surveyors, based in London and further afield. Having specialized in Commercial and Health focused Real Estate he has for the last 20 years focused on healthcare, being involved in the start-up and development of Hospitals and Clinics with and for Circle. In 2017 he sold his Healthcare Consultancy to Cushman and Wakefield where he now focuses nationally and internationally on the development of Hospitals and Clinics. Loved living in Alhampton for 27 years. Was also one of the original four who initiated the plan to re-open the Ally.



ALHAMPTON INN

SCHEDULE 4 SHARE APPLICATION

SHARE APPLICATION

To become a member (shareholder) of The Alhampton Community Pub Ltd (TACPL), please complete this application form. As you are buying shares, it is important that you read the whole Share Offer Document.

TELL US ABOUT YOU.

Title (Dr. Mrs. Ms. Mr)

First Name (s)

Second Name

Phone Number (Mobile)

Phone Number (Other, if applicable)

Email

Address



ALHAMPTON INN

Shares

I wish to apply to purchase shares to the value of:

Multiple of £1

Minimum Two Hundred Shares (£200)

Maximum Investment Ten Thousand Shares (£10,000)

Please send your payment for the shares you wish to purchase to the following:

Account: The Alhampton Community Pub Ltd
Nat West Account No: 79704751
Sort Code: 55-70-31

Please note that payment will only be accepted from a UK registered bank account and if required, we may request proof of identity and address for anti-money laundering purposes at that time. Please use your name as the reference.

I confirm I am 18 years or older.

I have read the Share Offer Document and understand and accept the terms of the Share Offer and Rules of The Alhampton Community Pub Limited.

I consent to providing proof of my identity and address for anti-money laundering purposes.

Please return this form as soon as you can and in any event before 31st March 2026
via email only

to

companysecretary@alhamptoninn.com

All your personal and investment information will be handled in strict confidence and will not be passed to third parties unless disclosure is required by law and will be treated in compliance with the General Data Protection Regulation EU 2016/679.

Signature

Date